

Line Staff

The function of Line Staff is to provide direct, intensive behavioral treatment as designed by the Senior Staff, for a child on a one-on-one (1:1) basis.

Job Responsibilities (include but are not limited to)

- Attend weekly one (1) hour team meetings in the child's home led by Senior Staff. These meetings are important to maintain consistency in programming.
- Receive bi-weekly 1:1 supervision from Senior Staff while working with the child. This is important to improve skills and to maintain consistency in the child's programming.
- Provide a minimum of six (6) hours per week of 1:1 treatment with the target child using the program designed by Senior Staff. Do not attempt to improve on or change the programs without the approval of Senior Staff.
- Collect and record data accurately in the data book as established by Senior Staff.
- Observe confidentiality guidelines as outlined in the Confidentiality Agreement signed upon employment with AIM. Also, comply with other AIM policies and procedures as outlined by Senior Staff and in the AIM Employee Handbook.
- Assist parents by, for example, preparing the reinforcers for use. Therapists are not expected to babysit, wake, or feed the child.
- Read over, review, and initial all behavior notes, Senior notes, and team meeting notes before starting the session. This should take no more than ten (10) minutes.
- Bring any questions or concerns to Senior Staff and/or the Lead Therapist.

Position Requirements

- This position requires the ability to bend; sit on low surfaces (such as a child sized chair and the floor); engage in outdoor, gross, and fine motor play; and lift the child as needed (weights range from 30-80 pounds).
- This position requires a great deal of patience, love, flexibility, firmness, and perseverance. While children with autism are generally sweet, energetic, and fun, each particular child may have significant self-care and/or behavioral needs, particularly during periods of frustration. Thus, Line Staff must be psychologically prepared for the possibility of challenging behavior. This could include, for example, crying, tantrums, kicking, hitting, biting, lack of cooperation, child's attempts at self-injury, toileting accidents, etc. Therapy notes should always describe any challenging behavior occurring during a shift so that Senior Staff can devise a plan of action for dealing with the behaviors.
- Attendance is extremely important for the child's success. It is a requirement that Line Staff be able to make all agreed upon regularly scheduled shifts. Line Staff should not miss more than ten (10) days of scheduled sessions per year, not including family cancellations.

Qualifications and Experience

- Must be at least 18 years of age
- Must be a high school graduate
- Must be able to complete the position requirements listed above
- Some exposure to a human service field is desired