

Behavioral Treatment Technician

The function of Behavioral Treatment Technician (Technician) is to provide direct, intensive behavioral treatment as designed by the Behavioral Treatment Therapist (Therapist), for a child with autism spectrum disorder (ASD) on a one-on-one (1:1) basis.

General Responsibilities (include but are not limited to)

- Provide a minimum of six (6) hours per week of 1:1 treatment with the target child using the program designed by Therapist. Do not attempt to improve on or change the programs without the approval of Therapist.
- Receive bi-weekly 1:1 supervision from Therapist while working with the child. This is important to improve skills and to maintain consistency in the child's programming.
- Attend weekly one (1) hour team meetings in the child's home led by Therapist. These meetings are important to maintain consistency in programming.
- Collect and record data accurately in the data book as established by Therapist.
- Observe confidentiality guidelines as outlined in the Confidentiality Agreement signed upon employment with AIM. Also, comply with other AIM policies and procedures as outlined by the Director of Administration, Therapist, and in the AIM Employee Handbook.
- Assist parents by, for example, preparing the reinforcers for use. Technicians are not expected to babysit, wake, or feed the child.
- Read over, review, and initial all behavior notes, Therapist notes, and team meeting notes before starting the session. This should take no more than ten (10) minutes.
- Bring any questions or concerns to Therapist and/or the Lead Therapist.

Position Requirements

- This position requires the ability to bend; sit on low surfaces (such as a child sized chair and the floor); engage in outdoor, gross, and fine motor play; and lift the child as needed (weights range from 30-80 pounds).
- This position requires a great deal of patience, love, flexibility, firmness, and perseverance. While children with autism are generally sweet, energetic, and fun, each particular child may have significant self-care and/or behavioral needs, particularly during periods of frustration. Thus, Technicians must be psychologically prepared for the possibility of challenging behavior. This could include, for example, crying, tantrums, kicking, hitting, biting, lack of cooperation, child's attempts at self-injury, toileting accidents, etc. Therapy notes should always describe any challenging behavior occurring during a shift so that Therapist can devise a plan of action for dealing with the behaviors.
- Attendance is extremely important for the child's success. It is a requirement that Technicians be able to make all agreed upon regularly scheduled shifts. Technicians should not miss more than ten (10) days of scheduled sessions per year, not including family cancellations.

Qualifications and Experience

- Must be 18 years of age
- Must have a high school diploma or equivalent
- Must have a valid driver's license
- Must have your own, personal mode of transportation
- Must provide proof of auto insurance
- Must make a minimum 6-9 month commitment, as it is difficult for our families and children to change staff too frequently.